

The Kite Primary Federation STATEMENT ON BEHAVIOUR PRINCIPLES

Description:	This document outlines the school's Statement on Behaviour Principles
Status:	Non- Statutory Policy
Policy Audience:	Staff, Pupils & Parents/Carers/Visitors
School Contact:	EHT
Governor Committee:	Joint Policies
Approved:	Autumn 2019
Frequency of review:	Biennial
Latest Date for Next Review:	Autumn 2021

This is a statement of principles, not practice.

Practical applications of these principles are the responsibility of the Executive Head teacher.

The statement has been adopted by the Governing Board as a whole, following consultation with the Executive Head Teacher, parents/carers, staff and pupils.

The Governors at The Kite Primary Federation believe that high standards of behaviour lie at the heart of a successful school that enable children to make the best possible progress in all aspects of their school life.

At The Kite Primary Federation we value everyone as an individual, capable of growth, change and development. Our relationships are underpinned by the Christian core values of love and mutual respect. We have high expectations that support the development of our pupils as effective and responsible citizens.

The purpose of this statement is to give guidance to the Executive Head Teacher in drawing up the Behaviour Policy by stating the principles that the Governors expect to be followed. The governors expect any policy or actions to be in accordance with their responsibility under equality legislation.

PRINCIPLES

- All children, staff and visitors have the right to feel safe at all times at school
- The Kite Primary Federation is an inclusive federation. All members of the school community should be free from discrimination of any sort. Measures to protect children should be set out in the Behaviour and Equality policies
- The school rules should be clearly set out in the Behaviour Policy and displayed around school. Governors expect these rules to be consistently applied by all staff.
- Governors would like to see a wide range of rewards, consistently and fairly applied in such a way as to encourage and reward good behaviour around school
- Sanctions for unacceptable/poor behaviour should be known and understood by all staff and pupils and consistently applied
- It is recognised that the use of rewards and sanctions must have regard to the individual situation and the individual student and the Executive Head Teacher is expected to use discretion in their use. Sanctions should however be applied fairly, consistently, proportionally and reasonably, taking into account SEND, disability and the needs of vulnerable children, and offering support as necessary.
- The Governors strongly feel, that exclusions, particularly those that are permanent, must only be used as the very last resort.
- The Governors expect pupils and parents/carers to cooperate to maintain an orderly climate for learning.
- The Governors wish to emphasise that violence, threatening behaviour or abuse will not be tolerated. The school may consider revoking a license from the school premises and may consider further legal action.
- The Governors expect the Executive Head Teacher to include guidance on the use of reasonable force, within the Behaviour Policy.

Signed: Chair of Governing Board	
Signed: Executive Head Teacher	